



Ref No: FAMEH & RI/GEN/001/2026

DATE: 18.03.2026

CIRCULAR

**Subject: Reconstitution of Gender Harassment Committee / Internal
Complaints Committee**

In accordance with the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, and to ensure a safe, secure, and gender-sensitive environment within the institution, the Internal Complaints Committee (ICC) of our institute is hereby reconstituted with immediate effect.

The committee shall address complaints related to sexual harassment and gender-based misconduct, ensure timely redressal, and promote awareness regarding prevention of such incidents within the campus and attached hospital.

The reconstituted committee shall consist of the following members:

Chairperson:

- Dr. Kiran M Naik – Dean

Presiding Officer:

- Dr. Anuradha K – Professor & HOD of Microbiology

Management Representative:

- Mr. Rizwan – The Director FAME H & RI

Member Secretary:

- Mr. Vineeth M – HR Department

Members:

- Dr. Sa Nafees Asgari – Professor & HOD of Physiology
- Dr. A R Prabhakar – Professor & HOD of Dentistry
- Mr. Sandeep Kumar C N – Administrative Officer
- Mrs. Nirmala – Nursing Superintendent
- Ms. Karuna M – 1st Year MBBS Student
- Mrs. Kalpana Hegde – External Member – FIZA Group



FAME
**FAROOKH ACADEMY OF
MEDICAL EDUCATION**
Nurturing Knowledge, Delivering Care.

FAROOKH ACADEMY OF MEDICAL EDUCATION HOSPITAL AND RESEARCH INSTITUTE

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Key Functions of the Committee:

- To receive and inquire into complaints of sexual harassment at the workplace
- To ensure confidentiality and fairness in inquiry proceedings
- To recommend appropriate action based on findings
- To conduct awareness and sensitization programs for staff and students

The committee shall function as per statutory guidelines and submit reports to the undersigned as required. All employees and students are hereby informed to cooperate with the committee.

PRINCIPAL / DEAN

DEAN

**FAROOKH ACADEMY OF MEDICAL EDUCATION
HOSPITAL & RESEARCH INSTITUTE
MYSORE - MADIKERI ROAD, NEAR ILAVALA, HUNSUR TALUK,
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Copy To:

1. The Director, FAME H & RI
2. The CEO, FAME H & RI
3. The Head of Operations, FAME H & RI
4. The Medical Superintendent, FAME H & RI
5. All HODs